## **Participant Information Sheet**

*If you require this information or the accompanying feedback form in an alternative format for access reasons, please contact the Equity and Belonging team (**belonging@anu.edu.au).*

The Australian National University (ANU) has made a commitment to diversity and inclusion as a part of the ANU Strategic Plan 2021-2025 (ANU 2025). *Pillar 4 of ANU 2025 states the University’s intention to become a ‘standard-bearer for equity and inclusion’*.  In light of this goal, the Gender Equity Plan Taskforce has developed a first draft of the University’s first Gender Equity Strategy (GES) in collaboration with key stakeholders. The first draft of the GES can be found here: **LINK**.

On behalf of the Gender Equity Plan Taskforce, the Equity and Belonging Team are now inviting all ANU staff and students to review the document and to provide feedback on the draft strategy. This form provides staff and students with the opportunity to provide anonymous feedback. Alternatively, if you would prefer to give your feedback confidentially by email, please send your responses to belonging@anu.edu.au. If you wish to arrange a time to meet with the Equity and Belonging team to discuss your feedback, please contact belonging@anu.edu.au.

Feedback will be accepted between 27 February and 17 March 2023. This feedback will directly inform changes to the plan, and the final version will be submitted to SMG for consideration. The plan is expected to be finalised by mid-2023, at which time it will be available for all to view.

### **Benefits to participants**

Participants will have an opportunity to provide valuable insight into the future state of gender equality at ANU. A Gender Equity Strategy allows for the achievement in equal opportunity, barrier removal and gender equality for all ANU staff and students of all genders. This in turn supports the University in achieving its vision of becoming a standard-bearer for gender equity more a diverse community of staff and students.

### **Risks to participants**

Participation in this feedback form is voluntary, and does not involve the provision of identifying or sensitive information. The form uses non-invasive and free-text questions to ask participants about their feedback on the Gender Equity Strategy. The risk to participants is assessed as very low.

### **Conduct**

This form has been developed by the Equity and Belonging team, in consultation with Planning and Service Performance (PSP). This exercise is sponsored by Professor Ian Anderson (DVC (SUE)). There are no agencies external to the ANU involved in the conduct of this project, and this activity does not form the basis of academic research.

### **Confidentiality**

Only ANU staff and students are to complete this feedback form. You have received a general link to this form. All responses will be anonymous and will remain anonymous, in accordance with the law. Responses which contain identifying data will be redacted where appropriate. Responses which refer to unacceptable behaviour or incidents in the ANU community will be actioned as per the Procedure: Student Surveys and Evaluations. Raw data will be stored securely and access will be restricted to the Equity and Belonging team. In all circumstances, appropriate steps will be taken to ensure that individual participants are not identified in any subsequent reporting (e.g., qualitative responses will be de-identified where necessary, quantitative reporting will be suppressed for subgroups with a sample of five people or less).

### **Privacy**

In collecting your information within this feedback form, the ANU must comply with the Privacy Act 1988. The ANU Privacy Policy is available at <https://policies.anu.edu.au/ppl/document/ANUP_010007> and it contains information about how a person can:

* access or seek correction to their personal information,
* complain about a breach of an Australian Privacy Principle by ANU, and how ANU will handle the complaint.

### **Support services**

The following services are available for support:

* ANU Counselling Centre, available 9am – 4.45pm: (02) 6125 2442
* ANU Crisis Support Line 5pm-9am weekdays, 24/7 weekends and public holidays: 1300 050 327; SMS text message service 0488 884 170
* Lifeline available 24/7: 13 11 14
* Kids Helpline (5-25yr olds 24/7): 1800 55 1800
* QLife Phone and Online Chat available 3pm – midnight: 1800 184 527 <https://www.qlife.org.au/>
* eheadspace (12-25yr olds): 1800 650 890 or online chat <https://www.eheadspace.org.au/>

### **Contacts**

For further information about this project, please contact:

Equity and Belonging
belonging@anu.edu.au