

# Workers' Compensation Claim Form

This form is to be completed if you wish to claim workers' compensation under the *Safety, Rehabilitation and Compensation Act 1988* (SRC Act), an Act relating to the rehabilitation of employees and to workers' compensation for those employees.

Sections of this form are to be completed by you and your employer. If you have difficulty completing this form, please seek assistance from your employer.

#### How to claim

- If you have not already told your employer that you have been injured or contracted an illness at work, notify them as soon as possible.
- Either complete this form together with your employer or, once you have answered your questions in the Employee section, then give this form and any attachments to your employer.
   Your employer will then complete their section and send it to the Claims Management Team.
- If you are no longer employed, you must complete and give
  the form and attachments to the employer you were working
  for when you were injured or became ill. If that employer no
  longer exists or has changed its name, please complete the
  Employee section of this form and send it to ANU.
- If your answers do not fit in the space provided, please attach additional pages with the necessary details.

#### **Attachments you must supply**

#### Your claim cannot be assessed unless you attach:

- A Medical certificate for compensation with diagnosis and causation (including what has caused your condition), completed by your doctor or medical specialist, describing your condition and symptoms. This form can be downloaded from the Workers' Compensation at ANU webpage.
- If you are claiming for a psychological injury you must attach a statement outlining the events that contributed to your injury in support of your claim.
- If you are only claiming for chiropractic, physiotherapy, dentistry or osteopathic treatment and not for time off work, you only need to provide a certificate from your treating chiropractor, physiotherapist, dentist or osteopath.
- A separate Journey form must also be completed if your injury happened while travelling for work purposes. This form can be downloaded at Workers Compensation at ANU.

### If you need more information

Contact the Claims Management Team via email: workerscomp@anu.edu.au

#### Responsibilities

#### Your responsibilities

- Actively engage with your employer and/or your Rehabilitation Case Manager to facilitate your return to work and health.
- · Actively participate in your rehabilitation programme.
- You can also talk to your employer and/or your Rehabilitation Case Manager about your employer's rehabilitation policy and procedures.
- Provide the University with timely, accurate and complete information about your claim.
- Cooperate and communicate regularly with your employer, Rehabilitation Case Manager and rehabilitation provider about your claim.
- Advise the University as soon as possible about any changes in your circumstances.

#### Employer's responsibilities

Assist with your rehabilitation and encourage early and safe return to work.

Help you find suitable work or a gradual return to work where a return to normal duties is not possible.

Talk with your treating doctor to understand what jobs/tasks you can safely do at work.

Assess whether a rehabilitation programme is needed, and appoint a rehabilitation provider if required.

#### Claims managment team responsibilities

- Work with you, your employer and treating doctors to get you back to health and work.
- Let you know when your claim has been received and notify you
  of any decisions and entitlements.
- Deliver appropriate and timely management of your claim, including payment for your treatments and time off work where appropriate.
- Provide rehabilitation and return to work support to both employees and employers.

ANU will let you know when your claim has been received and will notify you of any decisions.

#### **Privacy statement**

ANU is authorised by the *Safety, Rehabilitation and Compensation Act 1988* (SRC Act) to collect, use and disclose your personal information. If ANU is unable to collect, use and disclose your personal information for the purposes of assessing your claim or related functions, we may not be able to determine your claim. ANU collects an employee's personal information that is reasonably required in order to manage the compensation claim, any associated rehabilitation or the University's regulatory requirements under the SRC Act and the *Work Health and Safety Act 2011* (WHS Act). ANU may also need, in accordance with the *Privacy Act 1988*, to collect your personal information from, and disclose your personal information to, a number of parties, including the following:

- your employer (including any relevant managers) when you were injured, your current employer and any subsequent employer
- your superannuation fund manager or trustee
- any health professional, hospitals, other health institutions, or service providers related to your claim
- your Rehabilitation Case Manager
- · your rehabilitation provider
- vocational and functional assessor
- · employment agencies
- legal advisors
- law enforcement authorities
- personnel engaged by ANU to conduct research related activities the Safety, Rehabilitation and Compensation Commission

- · Department of Veterans' Affairs
- ANU fraud investigators
- inspectors appointed under section 156 of the WHS Act
- any relevant third party (or insurer) considered by ANU to have contributed to or have information relevant to the claimed injury, illness or impairment
- any other person assisting ANU in the performance of its functions or exercise of its powers, including contractors and consultants
- any other entity where there is legal obligation to do so (for example, but not limited to, responding to the direction of a court to produce documentation).

It is unlikely the University will provide personal information to anyone in an external territory or outside Australia, unless the information relates to an incident, investigation, injury or illness sustained while overseas, or treatment provided by an overseas practitioner. If disclosure of personal information is made to someone overseas, ANU will follow the Australian Privacy Principles that relate to disclosure to overseas entities.

**Accuracy of personal information.** ANU wants to ensure personal information is up to date and complete. Our Privacy Policy explains how to access personal information held about you and how to go about making any corrections.

**Complaints.** If you think the University has interfered with or breached your privacy (relevant to the Privacy Act 1988), our Privacy Policy contains information about what you should do and how we will respond.

For a copy of our Privacy Policy or to make a privacy complaint please refer to anu.edu.au/privacy or contact us on 02 6125 5111.



## Employee's authority and declaration

- 1. I have read and agree to all the information within this form including the privacy statement.
- 2. The information that I am providing in this form and in any attachments are an accurate representation of facts and events. I understand that making a false or misleading claim, or statement in support of this claim, is punishable by law and I may be prosecuted and can result in the University recovering any money they give me.
- 3. I authorise and consent to the collection, use and disclosure of my relevant personal and medical information by ANU and any relevant parties, including those listed above, for purposes connected with the assessment and management of my compensation claim, and by the University carry out its regulatory functions.
- 4. I understand if I withdraw my consent then this may result in my claim being suspended or cancelled.
- 5. I know I must immediately inform the University if I become employed in any way during the period I am absent from work due to my injury/disease.
- 6. I know I must immediately inform the University if I am aware of any overpayments that I may have received and these may be recovered by ANU.
- 7. I know I must inform the University if my injury or disease improves enough to allow me to return to work.

Print your name	Signature	Date
		/ /

### Employee to complete

Sections of this form are to be completed by you and your employer.

	Your personal details		About your injury
1.	Title	15.	Name of your employer when you were injured or became ill
2.	Given names		Were you employed anywhere else at the time (including f- employment, voluntary or unpaid work)?
2	Surname		Yes No
Э.	Surrianie	17.	Where were you at the time of your injury/illness?
		[	Your usual workplace On a work break  Working away from your usual workplace
4.	Other known or previous names (e.g.maiden name)	[	Working at home Travelling for work purposes*
		l [	Engaged in an employer approved activity
5.	Date of birth	[	Other
	/ /	ı	*You also need to complete a Journey claim form available on
6.	Medicare card number  Ref no.		the Workers' Compensation at ANU webpage in general, journeys between an employee's residence and usual place of work are not considered as travelling for the purpose of work, and as such are not covered.
7.	Gender M F X (Unspecified)	18.	What is the postcode where your injury/illness occurred?
8.	Do you wish to identify as Aboriginal or Torres Strait Islander?	1	
	Yes, Aboriginal Yes, Torres Strait Islander No	40	What is the condition that you are claiming for?
9.	Residential street address	19.	What is the condition that you are claiming for:
	Street		
	Suburb	20	If claiming for a physical injury or disease, which parts of
	State Postcode		ir body are affected?
10.	. Phone		
	Mobile		
	Home Work	21.	What tasks were you doing when you were injured?
11.	. Email		
		22	What happened and how were you injured?
12.	. Would you prefer we communicate with you by email or post?		What happened and how were you injured?
	Email Post		
13.	Postal address for correspondence (if different from above)		
	Street		When did you first notice your symptoms/injury?
	Suburb		Date / / Time (approx) am pm
	State Postcode		How long do you expect to be absent from work due to your ry or illness?
14.	. Preferred language (if not English)	ii iju	No absence Less than 12 weeks
			Less than 1 week Longer than 3 months
	If you need an interpreter call 13 14 50		Less than 4 weeks

	At the time you were injured/became ill, were you taking any scribed medication or under the influence of alcohol or other dru  Yes No	ugs?	If you have been treated by other medical practitioners, attach a list that provides details as outlined in Q27-32.
	Please provide details		You may be required to attend independent medical examinations throughout the course of your claim.
			Have you ever experienced a similar symptom, injury or ess, work-related or otherwise?  Yes  No
		34.	Have you ever claimed compensation through any insurer, for a similar injury or condition (e.g. claims with the Department of Veterans' Affairs, the Dust Diseases Tribunal, or involving a motor vehicle accident)?
	If you believe that there are additional circumstances relevant to your situation, please attach a signed and dated statement.	25	Yes No, go to Q44
		35.	Describe your injury/condition
26.	Do you intend to make a claim, or take any other action, aga any other third party for this injury (e.g. insurance company, Department of Veterans' Affairs, Dust Diseases Tribunal or government entity)?	inst	
	Yes No Not sure	36.	What parts of the body were affected?
	You must inform the University in writing when initiating a claim against the government or a third party in respect of your injury/illness. Failure to notify the University within seven days of initiating proceedings may result in a penalty.		
		37.	Name of your employer at the time
	Your medical treatments	20	Va an of alains
27	When did you first seek medical treatment?	30.	Year of claim
<b>~</b> 1.	Date / /		
	, ,	39.	Name of insurer
28.	Name of medical practitioner		
29.	Name of specialist clinic or hospital	40.	Claim reference number (if known)
30.	Address	<b>41.</b> N	ame and contact details of any health provider who has treate
24	Phone		
J 1.	i none	42.	Medical practitioner (e.g. doctor)
	Type of medical provider (e.g. physiotherapist, chiropractor, insellor)?		
COL	inselior):	43.	Phone number of medical practitioner
	Please attach a Medical certificate for compensation form completed by your doctor.		If you have claimed workers' compensation for any other similar injury or condition please attach an additional list.



	Signature  Signature			
number  norisation: I authorise ANU to make payments into response your name  ecklist  ou have read, understood and completed the Engle supplied everything required. Please ensure yere to do so may delay a decision on your claim.  ures/authorisations  Have you signed the Employee's authority and declar	Account number  ny nominated bank account.  Signature	Date / /		
number  norisation: I authorise ANU to make payments into response your name  ecklist  ou have read, understood and completed the Engle supplied everything required. Please ensure yere to do so may delay a decision on your claim.  ures/authorisations  Have you signed the Employee's authority and declar	ny nominated bank account.  Signature	rm, use this checklist to ensure		
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ecklist  ou have read, understood and completed the Enve supplied everything required. Please ensure yeare to do so may delay a decision on your claim.  ures/authorisations  Have you signed the Employee's authority and declar	nployee section of this for	rm, use this checklist to ensure		
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ou have read, understood and completed the Enve supplied everything required. Please ensure yere to do so may delay a decision on your claim.  ures/authorisations  Have you signed the Employee's authority and declar				
Have you completed and signed the electronic funds	Have you signed the Employee's authority and declaration section on page 2?			
	Have you completed and signed the electronic funds transfer (Q44)?			
ments				
Have you attached a <i>Medical certificate for compensation</i> ? This needs to be completed by a legally qualified medical practitioner such as your doctor or medical specialist and includes the diagnosis and causation of your condition.				
Or				
If you are claiming for chiropractic, physiotherapy, dentistry or osteopathic treatment only and not for time off work, have you attached a certificate from the practitioner who is performing this treatment?				
Have you written and attached an additional list of medical practitioners related to your claim, not already included on this form (Q27-32)?				
Have you completed and attached the Journey claim	form for injuries that occurred	d whilst travelling for work purposes		
For psychological injury claims, have you included a s	statement outlining the events	s that occurred in support of your cla		
Have you attached any other information you think is must be signed and dated.	relevant to determining this c	claim? Please note that any statemer		
Have you attached an additional list for any other simi	lar injury or condition that	u have claimed for in the past (Q34)		

**Next steps** 

Keep a copy of your claim form and a record of the date you gave the claim form and medical certificate to your employer. If you have not filled out this form with your employer, please give the completed form and all your attachments to your employer.

mployer to complete	working days of receiving i
Agency name	15. How long were they in this role
	Years
Name of Rehabilitation Case Manager	16. At the time of the injury/illness title and their main duties (plea
Agency contact details	Title
Street	Main duties
Suburb	17.At the time was the employee
State Postcode	Apprentice Trainee
Phone	18. Has your employee had any ti
Email	injury/illness?
Alternative contact name and details	Yes No
Name	19. Has your employee returned to
Street	Yes No
Suburb	20. Is the employee still employed
State Postcode	Yes No
Phone	<b>21.</b> Is the employee still employed University? If not, what date did their
Email	Yes No No
University ID	
Uni ID	If the employee is claiming for to complete the separate <i>Claim fo</i> from the Workers Compensatio
Your reference number for this claim or employee	nom are workers compensual
	22. Employer's authorisation
Liable cost centre number*	This form is to be sign management responsi
Payroll cost centre number	time they were injured
	Name
*A cost centre number must be provided. Please consult	t your
HR or internal injury management team for this informa	tion. Position
Do you intend to provide a statement of facts (i.e. additional information related to the employee's cl	laim)? Phone
Yes No	, I none
If you wish to provide additional facts for ANU to consider determining this claim, please attach a signed and dated	r in Email
statement or ensure that you provide one within five wold days of receiving this form from your employee.	rking
When were you first notified of your employee.  employee's injury/illness?	I have read the information I have and in any attachments, and o
. When did you receive this claim	Signature
from your employee? /	/
At the time was their employment	Once completed and signed, p
Voluntary Temporary Permanent	and attachments to injuryman
Before your employee became injured/ill, what were the standard weekly working hours?	heir Alternatively you can post this Injury Management Branch Work Environment Group - Hu
	10B East Road, Chancelry Bui
.Date your employee started work with you	Australian National University ACTON ACT 2601

You must complete and return this form within five

		they in this role prior		
	Years	Month		
			was the employee's jobude travel if relevant)?	
	Title			
	Main duties			
17.	At the time was	the employee an		
	Apprentice	Trainee Ne	either	
	Has your emploinjury/illness?	oyee had any time off	work as a result of the	
	Yes	No		
19.	Has your emplo	oyee returned to work	since their injury/illness	
20		e still employed with y	ou?	
	Yes	No	ou:	
	Is the employe	ee still employed by hat date did their emplo	the Australian National byment cease?	
	Yes	No No	/ /	
	complete the se	is claiming for time off eparate <i>Claim for time o</i> rs Compensation at AN	off work form available	
22.	This for manage	authorisation  m is to be signed by a ement responsibility for ey were injured or bec	or the employee at the	
	Position			
	Phone			
	Email			
	Lillali			
	I have read the information I have provided in this form and in any attachments, and declare it is true and correct Signature  Date			
			/ /	
	Once complete	d and signed places	, ,	
	and attachment Alternatively yo Injury Managen Work Environm	ent Group - Human R , Chancelry Building	ent@anu.edu.au o:	