

Figtree User Guide 1 – How do I report an incident or hazard notification?





What is Figtree?

Figtree is the University's new workplace safety incident and hazard reporting tool. Effective 1 July 2017, all staff will be required to use the online reporting tool to complete an incident or hazard notification.

Duty of Care

Staff are encouraged to complete all the associated fields in Figtree when reporting an incident or hazard. This will ensure all information about the incident is provided, particularly in situations that need to be notified to regulatory bodies. This also ensures that accurate reporting to work areas can be provided to assist in hazard identification and system improvements. Providing all details will also be beneficial as part of the injury management process to ensure that appropriate and timely support can be offered to the staff member.

Where do I access Figtree?

Users can access Figtree:

- Through the current 'Submit Incident Notification' HR Quick Links in HORUS;
- Via the <u>Figtree Workplace Incident &</u> <u>Hazard Reporting Tool webpage</u> using the 'Login to Figtree' button; or
- By using the link available on the <u>Human</u> <u>Resources >> Health & Safety webpage</u>.

User Login Instructions

User login details to access Figtree are the same as your HORUS details. After entering your **username** and **password** proceed to click on the blue '**Sign in**' button to the right of your screen.





How do I report an incident notification?

User will be automatically redirected to the 'Incident Form' (screenshot below) for completion.

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Terms and Definitions

Tabled below are useful terminology and definitions to assist you with completing the incident or hazard notification form.

Organisation	Your position at ANU
Reported by	The person completing the incident report (not necessarily the 'Affected' person).
Supervisor	Person managing the 'Affected' person; receives email notification of incident.
Confidential	Prevents email notification from being sent to the 'Supervisors'; incident is reviewed by the Associate Director of Work Environment Group (WEG), then actioned appropriately.
Incident location	Allows for precise incident location to be selected.
Immediate action	The steps you took to immediately reduce the risk of harm to self or others.
Injury sustained	Was someone injured as a result of the incident? If yes: they are the 'Affected person'.
Near miss	An incident occurred and no one was injured but there was potential for harm.
Property damage	Wad property damaged?
Vehicle/equipment involved	Were any vehicles or equipment involved?
Report by is affected	Is the injured/involved person completing this report? If yes, they are the 'Affected person'.
Affected person	The person who was injured or involved in the incident.
Training provided	Indicate if you have received training on the activities that caused the incident.
Shift started	Select 'Day' if you do not perform shift work, otherwise chose the shift that you were performing.
Duties at time of injury	Describe what duties you were performing at the time of the incident.
Usual duties	Describe your usual duties.



What is a hazard?

A hazard is a situation that may currently exist or could arise out of a set of circumstances. There is a potential risk that the hazard may lead to a dangerous situation.

How do I report a hazard notification?

Users can enter a hazard:

- Through the current 'Submit Incident Notification' HR Quick Links in HORUS;
- Via the Figtree Workplace Incident & Hazard Reporting Tool webpage using the 'Login to Figtree' button; or
- By using the link available on the Human Resources >> Health & Safety webpage.

How do I locate the Hazard Form? Click on 'Quick Menu' and then 'Add Hazard'.	Vertical Constraint
The next screen will prompt you to select 'Yes' to proceed.	Information in this record has changed Are you sure you want to leave without saving?

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Hazard Form

User will be directed to the Hazard Form for completion (screenshot provided below).

